

BUILDING INCLUSIVE SCHOOLS



About Us

We are a Nashville-based nonprofit organization, dedicated to developing school team capacity to serve all learners. We have specific expertise in building systems and meeting the needs of students with disabilities and multilingual learners.

Our Mission

We imagine schools to be places where students of all abilities and backgrounds have access to high-quality, inclusive educational opportunities led by empowered and effective educators. We facilitate continuous improvement cycles and collaborative development opportunities that support the realization of this vision.

We value...

- ✓ Deep curiosity → shared awareness
- ✓ Illuminating brightspots → sharing ideas
- ✓ Radical practicality → next best steps



Accessible Professional Learning

Facilitating consistent, accessible, and highly practical professional learning opportunities for all educators with a focus on diverse learner needs



Leader Development

Bringing educators together, equipping them with the resources, practice, and connections needed to build high-quality inclusive educational opportunities



Impact Partnerships

Partnering with school teams to identify and remove barriers to learner access, while building team capacity to create schools where diverse learners thrive



Consultation

Providing additional, context-driven services related to diverse learner priorities at school, district, or organization levels



Accessible Professional Learning

DLC provides consistent and accessible professional learning opportunities for all teachers with a primary focus on meeting the needs of diverse learners.

TOPICS include:

- Prepared paraprofessionals
- Student success plans, FBAs & BIPs
- High quality IEPs
- Universal design for learning
- Co-planning & co-teaching
- And more...

MODES

Micro-PD: 30 minute, highly practical virtual sessions offered regularly throughout the year; free and geared toward teachers

DLC-site workshops: offered at the DLC office for school based professionals from across sites
\$150/educator ½ day; \$300/educator full day sessions

School-specific workshops: offered at school-site, off-site, or virtually for professionals from single-site
\$1500/team ½ day; \$3000/team full day sessions



Leader Development

DLC facilitates unique ways to bring educators together, equipping them with the resources, practice, and connections needed to build high quality, inclusive educational opportunities for all learners.

Cohort members access monthly **touchpoints**, including:

- DLC site professional learning
- Virtual cohort check-ins
- Onsite coaching
- Regular practice opportunities, technical assistance, and shared resources

LEADER COHORTS

Teacher Leader Fellowship: In a year long, philanthropy-supported cohort, teacher leaders develop both technical and leadership skills to enact change for the diverse learners they serve. Applications open February 20 - March 20, 2024.

Coach Collaborative: This cohort meets throughout the year to develop the core competencies and creative solutions required of a special populations coach or coordinator. With philanthropy support, schools support coach participation with an investment of \$3,000/coach. Enrollment open March - June 2024.

This was my favorite year of teaching by far and I owe so much of that to the DLC. It was energizing and encouraging to tackle issues common in schools and consistently develop ways to solve it. The DLC helped me feel confident in the impact I, as a single educator, can have on an entire school's culture and practices. -- DLC Fellow





Impact Partnerships

DLC partners with school teams to identify and remove barriers to learner access. Through a specific combination of **high-impact services** and supports, schools teams build capacity to create schools where diverse learners thrive.

IMPACT FOCUS OPTIONS:

→ ACCESSIBLE INSTRUCTION

Build team capacity to support academic achievement of diverse learners, centering:

- Universal design for learning
- Co-planning & teaching
- Alternative curriculum design & delivery
- Paraprofessional support
- RTI-A or MTSS structures

Metric: Increased MAP growth for diverse learners

→ POSITIVE BEHAVIOR

Build team capacity to support positive student behavior, including practices that center:

- School-wide preventative strategies
- RTI-B system development
- Behavior intervention writing & implementation

Metric: Decreased office referrals and suspensions

→ STUDENT SUPPORT SYSTEMS

Build team capacity to design and deliver high-quality specialized services consistently and in accordance with compliance standards

Metric: Improved results on diverse learner compliance and systems rubric

School teams select a **focus** for the **year-long** partnership and access:

- BOY & EOY needs assessment
- Quarterly professional learning sessions
- Coaching at selected frequency, including 4 onsite co-observations
- Access to technical assistance and shared resources
- Shared data conversations including academic/behavior, co-observation, and team surveys

INVESTMENT

Investment is on a **per school**, per-focus basis. Based on selected frequency, sample pricing is as follows:

- Quarterly Coaching -- \$15k
- Monthly Coaching -- \$25k
- Bi-weekly Coaching -- \$45k

We are committed to working creatively with your team and philanthropic partners to ensure school and student needs are met.

*We wouldn't be where we are serving every single child in our building without the DLC.
-- Impact School Principal*



Consultation

DLC provides additional consultation services related to diverse learner priorities, including charter review, resource development, and other technical assistance. Per request, DLC will develop a scope of work with proposed pricing in alignment with estimated efforts.